

Anthony Kingsley

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Seasoned leader with 15 years' experience integrating sustainability into private markets. Secured **\$102M in ESG-linked financing**, built an **ESG exit strategy for a \$1.35B IPO**, and drove **300% growth (\$400M ARR)** of a sustainable portfolio. **Expertise in SFDR, TCFD, SASB, PRI** aligned with long-term value creation

RELEVANT WORK EXPERIENCE

Blue-Green Advisors, Ltd. | London, United Kingdom Dec 2023 – Present
Boutique ESG consultancy advising corporate and private market investors on sustainable value creation

Sr. Partner, Corporate ESG and Impact, Fractional Sustainability Services practice

- Lead ESG strategy, advise on risks, and aligned investments with global sustainability standards

Benson Hill, Inc. | London, United Kingdom; Chicago, USA Jan 2021 – Dec 2023
Private Equity backed \$400M technology company using AI and ML for sustainable food innovation

Sr. Director, ESG, Sustainability, and Stakeholder Management

- Secured \$102M in sustainability-linked financing through ESG due diligence and risk mitigation
- Drove ESG strategy for a \$1.35B IPO, enhancing governance, reducing OpEx, and cutting product carbon emissions by 50%
- Improved institutional investor ISS E&S scores by 28% by embedding material ESG value drivers, strengthening data controls, and aligning reporting with SASB-ISSB, TCFD, and CDP

US. Foods, Corp. | Chicago, USA Mar 2017 – Jun 2021
Private Equity-backed \$24B manufacturer and distributor

Lead, Sustainability and Product Traceability

- Achieved 300% growth of a sustainable product portfolio, mitigating shareholder deforestation risk
- Integrated ESG into board and executive decision-making, ensuring alignment with GRI and SASB frameworks, and engaging shareholders

Vacherin, Ltd. | London, United Kingdom Sep 2014 – Jun 2016
£25M privately owned foodservice operator for bespoke corporate clients

Lead, Sustainability and Corporate Social Responsibility

- Earned the highest Sustainable Restaurant Association award by embedding ESG governance, data, and reporting aligned with GRI
- Elevated brand reputation by developing a sustainability data platform and publishing ESG reports, securing 50+ media features

Starfish Group Asia, Ltd. | Bangkok, Thailand Aug 2010 – Aug 2013
\$1.5M private tour-travel company delivering investment and capacity building across SE Asia

Director, Operations and Sustainability

- Achieved 98% financial KPI compliance and 37% business growth by optimizing operational efficiency and budget strategy leading 30 team members
- Led sustainability-focused infrastructure projects, delivering clean water access to 500 people and reducing disease risk

CERTIFICATIONS

Certified Financial Analyst, Level I, Candidate CFA Institute	Aug 2025
Climate Risk, Valuation, and Investing Certificate CFA Institute	Dec 2024
CSRD ESRS Fundamentals CSRD Institute	Nov 2024
Fundamentals of Sustainability Accounting (FSA) Sustainability Accounting Standards Board (SASB)	Aug 2020
Foundations and Advanced Analysis United Nations Principles for Responsible Investment (UN PRI)	Jun 2020

AWARDS

Green Business Certification – Benson Hill Winner City of Creve Coeur	May 2021
Oceans Champion USA – US. Foods Winner Marine Stewardship Council	May 2019
Eco-Innovation Award – US. Foods Winner KKR & Co. Inc, Private Equity Shareholder	Sep 2017
Sustainability Professional of the Year Edie Sustainability Leaders Awards	Nov 2015

OTHER LEADERSHIP

Northwestern University, Institute for Sustainability and Energy Adjunct Professor, corporate sustainability lecturer for MBA and MSc students	Jan 2020 – Jun 2023
Good Food Catalyst, Business Accelerator Chair, Board of Directors; Executive Committee; Strategic Programs Committee	Jun 2018 – Jan 2023
Sustainability Leadership Forum, Chicago Chapter Committee Member, Events and Thought Leadership Planning	Mar 2017 – Jan 2021

EDUCATION

Master of Science in Sustainability Management Royal Holloway, University of London	
Master of Arts in Political Science, International Development University of Birmingham	
Bachelor of Arts in History Western Michigan University	